

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

January 7, 2021

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VIRTUAL BOARD REORGANIZATION/REGULAR MEETING - 7:00 P.M.

Please click the link below to join the webinar:

<https://frsd.zoom.us/j/83725898930>

Passcode: 797757

Or iPhone one-tap :

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International numbers available: <https://frsd.zoom.us/u/kdNFEhSrsU>

- I. Call to Order by the Board Secretary.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on December 15, 2020 to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.
- III. Pledge of Allegiance
- IV. 2021-2022 Election Results, as attached.
- V. Oath of Office administered to new Board Members by Board Secretary.
- VI. Roll Call
- VII. Nomination & election of Board President by Board Secretary.
- VIII. Nomination & election of Board Vice President by Board Secretary.

IX. **District Mission Statement**

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.

Respect values and traditions within our families and schools.

Strive to respond to the needs of our diverse and changing community.

Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

- X. Approval to affirm the New Jersey School Board Association Code of Ethics.
- XI. Approval to authorize, if necessary, the past Board President to sign all legal documents, payrolls and warrants until signatures can be obtained and processed.

XII. Acknowledge the following School Board Recognition:

WHEREAS, The New Jersey School Boards Association has declared January 2021 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Flemington-Raritan Board of Education is one of more than 580 local boards of education in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Flemington-Raritan Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Flemington-Raritan Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2021 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Flemington-Raritan Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children's education.

XIII. Superintendent's Report - Comprehensive Annual Financial Report by Paul Freda, Suplee, Clooney & Company (virtually)

XIV. Approval of Minutes – Regular Meeting - December 14, 2020

XV. Reports of the Secretary and Treasurer of School Monies

XVI. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XVII. Report of the Standing Committees and Appointments

A. PERSONNEL – TBA, Chairperson, Next Meeting – TBA

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the following resolution:

WHEREAS, the Flemington Raritan Regional School District Board of Education (“Board”) desires to maintain Dr. Kari McGann in the position of Superintendent;

WHEREAS, the Board and Dr. McGann engaged in good faith negotiations for a new employment contract for Dr. McGann to remain in the position of Superintendent, and that would be effective July 1, 2021 through June 30, 2026 (the “Employment Contract”);

WHEREAS, pursuant to N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A:23A-3.1(a), the Board also forwarded the proposed Employment Contract for Dr. McGann to the Interim Executive County Superintendent for Hunterdon County for approval, and has received written approval and notice from the Interim Executive County Superintendent for Hunterdon County that it has been determined that the proposed Employment Contract for Dr. McGann is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations;

WHEREAS, the approved new Employment Contract for Dr. McGann replaces and supersedes all prior Employment Contracts, both expressed and implied, between the parties hereto for the time period of the new Employment Contract, and by approving and signing the approved new Employment Contract both the Board and Dr. McGann assent to a rescission of any and all prior contracts for the time period of the new Employment Contract, as well as agreement to the terms herein, except as noted and provided for in the approved new Employment Contract for Dr. McGann;

IT IS HEREBY RESOLVED that the Board approves and adopts the Employment Contract for Dr. Kari McGann to continue to serve as Superintendent, consistent with the terms and conditions set forth therein, and as approved by the Interim Executive County Superintendent for Hunterdon County, per N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A:23A-3.1(a).

2. Approval to accept the following resolution:

RESOLVED to approve the Memorandum of Agreement reached between the Flemington-Raritan Regional Negotiations Committee of the Board of Education and the Flemington-Raritan Education Association, dated December 16, 2020, regarding the Collective Negotiations Agreement for the period July 1, 2021 through June 30, 2022, as attached.

3. Approval for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2020-2021 school year, as indicated in Attachment A.
4. Approval to compensate the following former certificated staff member(s) for unused sick days, per the FREA negotiated agreement, as follows:

Item	Last Name	First Name	Number of Days to be Compensated
1.	Hecky	Carol	359.5

5. Approval to amend the October 26, 2020 motion:

to confirm to the employment of following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Poirier	John	JPC	Grade 8 Social Studies/Patrick Hallock	October 1, 2020 - January 4, 2021	\$60,935 (prorated) MA+30/1*	Teacher of Social Studies (CEAS)/Rider University

*Sub per diem rate waived

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Poirier	John	JPC	Grade 8 Social Studies/Patrick Hallock	October 1, 2020 - January 8, 2021	\$60,935 (prorated) MA+30/1*	Teacher of Social Studies (CEAS)/Rider University

*Sub per diem rate waived

6. Approval to amend the December 14, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Gernay	Ashley	JPC	Grade 8 Social Studies/ Megan Julian	October 2, 2020 - January 4, 2020	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CE-pending)/The College of New Jersey, Raritan Valley Community College
3.	Huebner	Justin	JPC	Grade 8 Social Studies/ Andrew Assini	October 2, 2020 - January 4, 2021	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CEAS) /The College of New Jersey

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Gernay	Ashley	JPC	Grade 8 Social Studies/ Megan Julian	October 2, 2020 - February 2, 2021	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CE-pending)/The College of New Jersey, Raritan Valley Community College
3.	Huebner	Justin	JPC	Grade 8 Social Studies/ Andrew Assini	October 2, 2020 - June 30, 2021	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CEAS) /The College of New Jersey

7. Approval to amend the June 8, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Forrester	Alissa	RFIS	Resource Center/ Jami Alberalla	September 1, 2020 - June 30, 2021	\$59,835/MA/1*	Teacher of Students with Disabilities (CEAS pending), Teacher of Art (CEAS pending), Elementary School Teacher in Grades K-6 (CEAS pending)/Montclair State University

*Substitute Per Diem Rate waived: Full Year Contract

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Forrester	Alissa	RFIS	Resource Center/ Jami Alberalla	September 1, 2020 - January 22, 2021	\$59,835/MA/1*	Teacher of Students with Disabilities (CEAS pending), Teacher of Art (CEAS pending), Elementary School Teacher in Grades K-6 (CEAS pending)/Montclair State University

*Substitute Per Diem Rate waived: Full Year Contract

8. Approval to amend the June 8, 2020 agenda:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
3.	Van Fleet	Heather	RH	Julia Rosa/ESL	September 1 2020 - January 2, 2021	\$59,835/(prorated) MA/1**	Elementary School Teacher, Teacher of English, Teacher of English as a Second Language/University of New Hampshire, The College of New Jersey, Trinity College London

**Substitute Per Diem Rate waived: Continued Service

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
3.	Van Fleet	Heather	RH	Julia Rosa/ESL	September 1 2020 - January 4, 2021	\$59,835/(prorated) MA/1**	Elementary School Teacher, Teacher of English, Teacher of English as a Second Language/University of New Hampshire, The College of New Jersey, Trinity College London

**Substitute Per Diem Rate waived: Continued Service

9. Approval to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Mantineo	Bethaney	RFIS	Resource Center/ Jami Alberalla	January 19, 2021 - June 30, 2021	\$56,535(prorated)/ BA/1/	Teacher of Students with Disabilities (CEAS pending), Elementary School Teacher in Grades K-6 (CEAS pending)/Centenary College

10. Approval to employ the following staff member(s) for the 2020-2021 school year, pending certification, fingerprinting, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Forrester	Alissa	RFIS	LLD	\$59,835(prorated) /MA/1	January 25, 2021 - June 30, 2021	Teacher of Students with Disabilities (Provisional), Teacher of Art (Provisional), Elementary School Teacher in Grades K-6 (Provisional)/ Montclair State University

***Temporary support position during the pandemic - Not a Tenure Track position**

11. Approval to employ the following staff member funded by Title I of the Every Student Succeeds Act (ESSA) of 2015 for the 2020-2021 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Van Fleet	Heather	Parent Outreach and Mindfulness**	\$33,960.41	\$28,649.00	84.4%

****Temporary support for the pandemic. Not a tenured track position.**

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

12. Approval to adopt a job description for the temporary support position (during the pandemic) of Project Impact-Classroom Monitor, as attached.
13. Approval to employ the following staff member(s) for the 2020-2021 school year, pending fingerprints and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary	Effective Date
1.	Saiyad	Naseem	RFIS	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021
2.	McKee	Deanna	JPC	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021
3.	Mulligan	Patricia	JPC	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021
4.	Whalen	William	RFIS	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021

***Temporary support position during the pandemic - Not a Tenure Track position**

14. Approval to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Davis	Ivy	BS	Health & Hygiene	Resignation	January 8, 2021

Substitutes

15. Approval to employ the following applicant(s) as substitute(s) during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Danziger	Alison
2.	Murphy	Anne

Field Placement

16. Approval for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2020-2021 school year, as follows (all field placements are virtual only unless our COVID-19 CALI report is in the green):

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/ Position/Loc	Effective Dates
1.	Borelli	Victoria	Rider University	Student Teaching	Heather Faherty/Music/JPC	Spring Semester 2021

17. Approval to allow students from Hunterdon County Polytech to observe classes virtually during the 2020-2021 school year, as follows:

Item	Location	Number of Students	Hours/Day per Week	Effective Dates
1.	RFIS	4	1 day per week/2 hours per day	January 29, 2021 - March 31, 2021

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – TBA, Chairperson, Next Meeting – TBA - January

1. Approval to employ the following consultant(s) during the 2020-2021 school year.

Item	Consultant	Location	Purpose	Cost not to exceed
1.	Candoris Technologies, LLC	District	Backup Host and DR Storage Project	\$10,200.00

2. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Stumm	Donna	RFIS	6 Standards-based Report Cards Development	105 shared hrs.	\$33.78/hr.
2.	Coster	Lisa	RFIS	Project Impact Math Program Grade 5-8	610 shared hrs.	Hourly
3.	Deneka	Karin	RFIS			
4.	Ellenberg	Kelly	JPC			
5.	Hering	Carly	JPC			
6.	Kircher	Jennifer	JPC			
7.	Krajewski	Jamie	RFIS			
8.	Librizzi	Susan	RFIS			
9.	McAnlis	Melissa	JPC			
10.	Nagy	Samantha	RFIS			
11.	Plichta	David	JPC			
12.	Puzio	Heather	RFIS			
13.	Roll	Elizabeth	JPC			
14.	Shirvanian	Daniel	RFIS			
15.	Sorrentino	Giorgianna	JPC			
16.	Strunk	Carri	RFIS			

- Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Hamblin	Danielle	2021 ASCD Virtual Leadership Summit on Educator Mental Health and Wellness	January 27-29, 2021	R	\$179
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

- Approval to accept the 2020-2021 Every Student Succeeds Act (ESSA) funds as indicated below:

ESSA Title	Description	Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$244,509
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$46,283
Title III	English Language Acquisition and Language Enhancement	\$35,065
Title III	Immigrant	\$7,509
Title IV	Student Support and Academic Enrichment	\$19,445
Total		\$352,811

C. FACILITIES/OPERATIONS/SECURITY – TBA, Chairperson, Next Meeting – TBA - January

D. TRANSPORTATION – TBA, Chairperson, Next Meeting – February 4, 2021

E. FINANCE – TBA, Chairperson, Next Meeting – TBA - January

- Approval to accept the attached Comprehensive Annual Financial Report of the Flemington-Raritan Regional School District for the fiscal year July 1, 2019 to June 30, 2020, as prepared by Suplee, Clooney & Co. of Westfield, New Jersey, without any recommendations.

F. POLICY– TBA, Chairperson, Next Meeting – TBA - January

- Approval to present the following new policies and regulations for a second reading and adoption, as attached:

- P 5330.05 - Seizure Action Plan (M)
- R 5330.05 - Seizure Action Plan (M)
- P 6470.01 - Electronic Funds Transfer & Claimant Certification (M)
- R 6470.01 - Electronic Funds Transfer & Claimant Certification (M)

G. SPECIAL EDUCATION – TBA, Chairperson, Next Meeting – TBA - January

- Approval to amend the May 26, 2020 motion:

for the following contractor(s) to provide Professional Services for the 2020-2021 school year. Services included but not limited to: occupational, physical and/or speech therapy services, behavioral support services, educational support services, psychological services, social work services, home instruction services and reading specialist services, as follows:

Item	Provider
1.	Delta-T

to read:

for the following contractor(s) to provide Professional Services for the 2020-2021 school year. Services included but not limited to: occupational, physical and/or speech therapy services, behavioral support services, educational support services, psychological services, social work services, home instruction services and reading specialist services, **as attached:**

Item	Provider
1.	Delta-T

- Approval to employ the following Teacher Assistant(s), contracted through the Hunterdon County Educational Services Commission, for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Location	New/Replacement
1.	Remela	Gehan	CH	New

H. MISCELLANEOUS (INFORMATION/ACTION)

Information

- Drill(s) to date for the 2020-2021 School Year:

Month	Fire Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/18	9/17	9/18	9/18	9/16	09/18
October	10/13 A	10/14 A	10/26 A	10/15 A	10/27 A	10/27 A
	10/20 B	10/22 B	10/23 B	10/22 B	10/19 B	10/22 B
November	11/10 A	11/9 A	11/13 A	11/23 A	11/9 A	11/13 A
	11/17 B	11/18 B	11/20 B	11/16 B	11/18 B	11/16 B
December	12/10 A	12/9 A	12/9 A	12/-9A	12/10 A	12/8 A
	12/3 B	12/4 B	12/1 B	12/3 B	12/15 B	12/2 B
Month	Security Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/29	9/25	9/25	9/23	9/25	09/29
October	10/15 A	10/14 A	10/15 A	10/27 A	10/15 A	10/14 A
	10/22 B	10/22 B	10/22 B	10/23 B	10/8 B	10/9 B
November	11/2 A	11/2 A	11/2 A	11/2 A	11/2 A	11/2 A
	11/2 B	11/2 B	11/2 B	11/2 B	11/2 B	11/2 B
December	12/8 A	12/9 A	12/9 A	12/8 A	12/11 A	12/9 A
	12/15 B	12/4 B	12/1 B	12/1 B	12/15 B	12/4 B

Action Items

- Approval to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the December 14, 2020 Board Agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
JPC	November 20-21, 2020	JPC #1	No	Interventions outlined in report

XVIII. Correspondence

XIX. Old Business

XX. New Business

- XXI. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XXII. Sunshine Resolution (if needed)
- XXIII. Adjourn

2021 Board Meetings

January 25 - (virtual)

February 8 - (virtual)

February 22

March 8 & 22

April 15 & 26

May 3 - Reorganization of the District/Public Hearing/Work Session/Regular Meeting

May 17

June 7 & 21

July 26

August 23

September 13 & 27

October 11 & 25

November 8 & 22

December 13